



Request for Proposals for

**Professional Services for
SERVE Committee Moderator**

Release Date

March 11, 2024 at 10:00 a.m. ET

Responses Due

March 29, 2024 at 3:00 p.m. ET

All of the responses must be addressed and returned to:

Indianapolis Metropolitan Planning Organization

indympo.org

200 East Washington Street – Suite 2322

Indianapolis, Indiana 46204

317.327.5135

procurement@indympo.org



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01 RFP / Selection Schedule

3/11/24	<i>RFP Released</i>
3/15/24	<i>Questions due by 10:00 a.m. ET (See Section 05 Response Requirements)</i>
3/29/24	<i>Proposal Packages due by 3:00 p.m. ET</i>
4/10/24	<i>Shortlist Interviews*</i>

The Indianapolis MPO adheres to the following selection and contracting process:

1. Issue RFP
2. Receive RFP packages
3. Review proposal with selection committee
4. Interview shortlisted respondents as necessary*
5. Contracting process

**Optional. The Indianapolis MPO reserves the right to select a consultant based solely on qualifications. The Indianapolis MPO also reserves the right not to hold shortlist interviews or change the date and time if deemed necessary.*



02 History

The Indianapolis Metropolitan Planning Organization (IMPO) is Central Indiana's federally-designated regional planning organization. The IMPO creates and implements short and long range plans to advance the region's goals in transportation, economic development, housing, safety, sustainability, and other quality of life issues. The IMPO is also responsible for distributing certain federal transportation funds for roads, transit, trails, and other means of moving people and goods around Central Indiana. Our planning region includes approximately 1,520 square miles, 36 jurisdictions, and approximately 1.5 million residents.

The IMPO's planning process is collaborative including community members, member jurisdictions such as cities, towns, and counties, as well as partner organizations who plan for and/or provide transportation services within the region. The IMPO is governed by its Executive Committee made up of elected and appointed officials from across the region. The IMPO's transportation functions are approved by the Transportation Policy Committee with support from the Transportation Technical Committee.

Our vision is one in which Central Indiana will thrive as we continuously improve our built environment and expand economic opportunities for all residents. To this end, the IMPO is built around four core pillars including convene (bring experts and community members together), inform (provide reliable data to support planning and policymaking), plan (create and adopt infrastructure plans and track their implementation), and fund (fund regionally-significant projects).

03 Project Context

In 2024, IMPO staff will pilot a recurring focus group to directly address several of these barriers and increase involvement from several hard-to-reach populations. The focus group will be called the SERVE Committee (Systematically Elevating Regional Voices for Equity).

The IMPO has a broader definition of Environmental Justice populations than the federal requirement. The [full list of IMPO environmental justice populations](#) can be found on the IMPO website, and it includes:

1. Low income (federally required)
2. Minoritized (federally required)
3. Limited English Proficiency
4. No College degree

5. No automobile
6. People over age 65
7. People with disabilities

While these populations are typically the hardest to reach with public engagement, they are also the most impacted by IMPO planning and funding decisions. Their perspective is critical to a representative, equitable engagement process, and their lack of involvement is a critical shortcoming of the IMPO's engagement efforts.

The IMPO's current operating theory is that a critical reason hard to reach groups don't participate because of the increased burdens they face. Even if they do see IMPO advertising and solicitations for feedback, they often remain sidelined for an array of reasons, some of which are listed below. There's no silver bullet to make this work, but the IMPO views improving participation by environmental justice populations as an urgent necessity, and an ongoing, compensated focus group could help address some frequent barriers to participation.

Barrier to Participation	Focus Group Opportunity
Time and financial constraints	<p>IMPO staff and moderator will identify meeting times that allow for participation without sacrificing income. Meals will be provided for any meeting that takes place at lunch or dinner time.</p> <p>Stipends will recognize the value of preparation and participation time and effort, incentivize continuing involvement, and help offset unexpected cost burdens associated with participation in the effort.</p>
Childcare needs	The IMPO will work with partners to either provide child watch or reimburse childcare expenses.
Transportation challenges	If funding allows, the IMPO will reimburse travel expenses and work with IndyGo to provide transit passes. All meetings will be held at transit-accessible venues.
Physical immobility	All meetings will be held at accessible locations, and accommodations will be made in advance for the unique needs of participants (i.e. ramps, audio-assisted meeting materials, alternate seating, para-transit scheduling assistance).
Language barriers	Knowing the accommodation needs of participants in advance will allow time to translate meeting materials and provide in-person translation services.
Perceived lack of influence	The IMPO will engage a moderator tasked with fostering an inclusive and welcoming atmosphere that respects diverse perspectives and

	backgrounds, encouraging participation from individuals who may feel marginalized. Scheduling a series of meetings with known agendas will provide the time necessary to build understanding and trust.
Distrust of government	The IMPO will strive for transparency and to provide plenty of process information to contextualize anything that’s asked of the focus group. Time will be made to address past grievances, and staff will follow-up promptly without overpromising. Independent moderation, designated member-only discussion, and intentional team building should all help create an environment of trust and honesty.
Cultural barriers	The IMPO will strive to have a broad range of cultural perspectives represented on the committee. The moderator will create time for committee sharing, which should help build intra-group relationships and enhance understanding and respect for the perspectives, needs, and preferences of the participants.

The IMPO’s concept for a compensated focus group will be called the SERVE Committee, which stands for Systematically Elevating Regional Voices for Equity. An independent moderator will work with staff to draft the Committee’s agenda, recruit members, and solidify the compensation, meeting schedule, and logistics before ultimately moderating and documenting the SERVE Committee meetings.

Lessons learned from a similar, very successful, transportation equity-focused pilot program conducted by the Central Indiana Community Foundation (CICF) called the Far Eastside Resident Council heavily influenced the IMPO’s approach to the SERVE Committee. Additionally, the Federal Highway Administration’s (FHWA) November 2023 update to [Promising Practices for Meaningful Public Involvement in Transportation Decision-Making](#) contributed a number of best practices that will be applied here.

SERVE Committee Members: IMPO staff and the independent moderator will work closely with community leaders and local institutions serving environmental justice areas to identify and enroll 15 to 25 members. The use of an independent moderator is a FHWA-identified best practice, and that contractor will play a major role in determining whether the SERVE Committee achieves the IMPO’s goals. The moderator will strive to build a culture of respect, openness, and trust within the cohort. CICF generously shared that building a strong sense of community within their group over time was essential to the success of their pilot program. The IMPO will look to emulate that philosophy by creating time at each meeting for Committee members to share their stories.

An informational packet will be developed to explain the initiative, including schedule, goals, expectations, and compensation details. SERVE Committee members will be selected based on their availability, their commitment to share information and feedback opportunities within their community, and their ability and willingness to represent hard-to-reach perspectives from within

the region. Committee members will be asked to spend 1-3 hours ahead of each meeting to review materials and prepare questions. Both written and verbal feedback will be collected at each meeting.

SERVE Committee Meetings: The SERVE Committee will generally meet monthly between Summer 2024 and Spring 2025. Topics may include an MPO 101 course, the IMPO's Metropolitan Transportation Plan, Transportation Improvement Program, Active Transportation Plan, Resiliency Snapshot, Housing Study, travel surveys, scenarios planning, regional activity centers, and a critical review of the IMPO's established engagement strategies. The independent moderator will facilitate all meetings, and the IMPO's engagement specialist will serve as the full-time staffing resource.

Reasonable Compensation: Committee members will each be paid a stipend of \$100 for each meeting. Meals and childcare will also be provided at each in-person meeting, and children will also be welcome to attend as circumstances dictate. All meetings will be held at transit-accessible locations, and bus passes will be made available to all committee members. Translation services will be available, and all materials will be translated as needed. Accommodations for physical accessibility challenges will be made in advance of each meeting.

Membership on the SERVE Committee also comes with a much greater set of expectations than typical public meeting involvement: rather than spending an hour or two showing up to hear a presentation and provide feedback, SERVE Committee members will be asked to show up regularly for 6 to 12 months, do homework ahead of meetings, and provide detailed written and verbal feedback throughout the life of the committee. The IMPO believes that recognition of this additional effort is reasonable and warranted.

Anticipated Outcomes: The IMPO expects to collect a great deal of written and verbal feedback from the SERVE Committee. All feedback will be summarized and thoroughly documented, and IMPO staff hopes to incorporate improvements to its public engagement protocols based on feedback from the SERVE Committee. Other goals include:

- ☐ Build durable relationships with community leaders and residents who live and work within Central Indiana's environmental justice areas
- ☐ Increase the frequency and quality of feedback from underrepresented community members
- ☐ Increase representation of hard-to-reach populations in the regional planning and programming process
- ☐ Better understand community wants and needs, and tweak the IMPO's planning priorities accordingly
- ☐ Add to the IMPO's standard toolbox of education, engagement, and outreach strategies

- ❑ Incorporate process improvements to core IMPO processes, as well as the upcoming 2025 IMPO strategic plan, to ensure that a broader set of perspectives are represented in those processes

04 Work Elements

Project Schedule

- ❑ The anticipated start date for the contract will be June 3, 2024.
- ❑ The contract will expire on December 31, 2025.

Project Budget

- ❑ Total budget: \$40,000

Tasks

The Indianapolis MPO requests the following tasks as part of the project scope. The consultant may propose a different approach to the project, as long as the following tasks are included. The Indianapolis MPO reserves the right to request changes to the scope, as appropriate, during contract negotiation.

1.1

Work with IMPO staff to review, revise, and finalize the SERVE Committee's agenda, meeting schedule, meeting logistics, and member information package.

1.2

Leverage community relationships to recruit and sign on SERVE Committee members.

1.3

Coordinate with the IMPO Engagement Specialist on SERVE Committee communications. Moderate, recap, and document the SERVE Committee meetings.

05 Response Requirements

Consultants must submit a digital copy of their response; no paper copies are required. Additionally, consultants must provide a *separate password protected* PDF that contains an estimated quote for the contract amount that would cover all work included in Section 04 of this document. This is *not* included in the 16-page limit. The password shall be "QUOTE "***it is case sensitive and please include the quotations***. All digital files should be in PDF format. All responses must be sent via email to procurement@indympo.org and should read "SERVE Committee RFP" in the subject line.

Submissions should be prepared to provide a straightforward and concise description of the consultant's qualifications. Submissions should be no more than 16 pages, with each of those pages using standard 8.5" x 11" sheets. Forms A, B, and C, the questions addendum, cover page, vendor profile information, quote, and table of contents are not included in this 16-page limit. Only one Form A, Form B, and Form C is required for the responding vendor. Sub-consultants are only to be included in Form B, under "Partnering Vendor." If there are multiple sub-consultants, attach additional Form B pages in this section. **Any information beyond these limitations will not be considered in evaluating the project response.**

The submission should include the following items counted toward the 16-page limit:

Cover Letter: (one page)

Indicate your interest in the project and any unique qualifications that should be taken into consideration.

Firm Overview: (one to two pages)

Include information on the lead and any sub-consultants on the team. Please identify the type of organization for each firm (corporation, partnership, etc.).

The lead consultant would be required to carry liability insurance for this project. The attached draft contract indicates the insurance requirements that must be met.

The IMPO has set an overall annual goal of 7% of all contracted funds to be with Disadvantaged Business Enterprises (DBE). Please indicate if your firm is a currently recognized INDOT DBE or will be utilizing services from a DBE firm for the contract. For more information about DBEs please see [INDOT's website](#). For a list of currently registered DBE firms please see INDOT's [DBE Directory](#).



Project Approach: (one to four pages)

Include your approach to the project, indicating how you will incorporate the suggested tasks, and whether additional tasks would be recommended. Be clear and concise.

Project Team/Firm Experience

- **Project Team** (maximum two pages)

Identify the project manager and main point of contact for the project as well as other staff to be involved. Optionally, include an organizational chart for the project team.

- **Relevant Project Sheets** (maximum three pages)

Include at least three projects that demonstrate relevant project experience according to the suggested tasks. Include client name and listing staff who worked on each project and their role. The three examples should come from relevant team members' experience, identifying specifically what role each team members played in the projects. For teams, please include at least one relevant project per firm that highlights expertise similar to the task(s) currently proposed. Listing Indianapolis MPO experience is acceptable, but do not include Indianapolis MPO references.

- **Resumes for Key Staff** (maximum four pages)

Resumes should detail educational qualifications and previous work assignments related to the services proposed. Include qualifications of each employee, as well as expected roles and responsibilities for this project. Project team credentials will be subject to verification. To control costs and maximize opportunities for in-person meetings, strong preference will be given to local moderators with established relationships in the IMPO's environmental justice communities.

Firms that are Disadvantaged Business Enterprises (DBE) should be identified in the organization chart. Certification of DBE status is required with the [State of Indiana](#). DBE participation is strongly encouraged.

The submission should include the following items not counted toward the page limit:

Completed Forms: Complete one each of forms A (general information), B (qualifications statement), and C (references). The forms are included in this RFP packet. This information does not count toward the page limit.

Cover page and Table of Contents A cover page and the table of contents are optional and not counted towards the page limit.



Indianapolis Marion County Vendor Profile Information

Include a Screenshot or PDF print of your Indianapolis Marion County [vendor profile](#). If you do not have an existing vendor profile you will be required to register if you are selected for the contract. This information does not count toward the page limit.

Affirmative Action Certification (optional)

If your proposal includes participation from a recognized Disadvantaged Business Enterprise (DBE) please submit the [Affirmative Action Certification](#) (AAC). For a list of currently registered DBE firms please see INDOT's [DBE Directory](#). This information does not count toward the page limit.

Signed Questions Addendum Form:

Questions will be accepted and directed to procurement@indympo.org until 10:00 a.m. ET on March 15, 2024. All questions will remain anonymous. The Questions Addendum Form with answers to questions will be posted on the Indianapolis MPO website (www.indympo.org/RFP) after the questions deadline. Addenda will **not** be sent directly to vendors. Vendors will be responsible for periodically checking this website for any related addenda up to and including the due date. Vendors should sign the addendum and include it in their submission. This information does not count toward the page limit.

Password Protected Quote:

Include a separate password protected PDF that contains a quote for the scope of work in Section 04. Initial reviews will solely be based on proposal packages. Once a shortlist is determined, IMPO staff will then review quotes to factor into final decisions. Offerors should include a minimum level of detail consistent with major tasks outlined in the proposal. Each major task should include costs along with rates and hours of key staff assigned to said tasks. Offerors should submit **two separate PDFs**: the submission *without pricing* and the quote in a *separate, password protected PDF*. Use "QUOTE" as the password – it is case sensitive and should include the quotation marks.

06 Evaluation Criteria

The Indianapolis MPO may use an evaluation committee consisting of representatives from the Indianapolis MPO staff and/or members. Each member of the team will be given a copy of the accepted responses and will evaluate each response against this RFP evaluation criteria.

Project Approach: (15 points)

- ☐ Points awarded based upon "Project Approach," as submitted according to Section 05 Response Requirements.



Project Team (Manager / Staff): (40 Points)

- ☐ Points awarded based upon "Project Team Experience," as submitted according to Section 05 Response Requirements.

Past Project Experience / Examples of Work: (35 points)

- ☐ Points awarded based upon "Project Team / Firm" as submitted according to Section 05 Response Requirements.

DBE: (10 points – Yes/No)

- ☐ Points awarded if the response includes participation from a Disadvantaged Business Enterprise (DBE) currently recognized by the State of Indiana. For a list of current DBE firms please see INDOT's [DBE Directory](#).

References: (No points – Yes/No)

- ☐ Based on "References" as submitted according to Section 05 Response Requirements (Form C).
 - IMPO staff will contact all references and base this pass/fail result on their responses. Teams are strongly encouraged to include references for the past project experience / examples of work submitted for this the RFP.

Quote Amount: (No points – Yes/No)

- ☐ Based on the quoted amount for the scope of work
 - IMPO staff will open the password protected PDF after scoring qualifications but before selecting firms to interview/hire.

07 Supplemental Information

A submittal does not guarantee that the firm will be contracted to perform any services, but only serves as notice to the Indianapolis MPO that the firm desires to be considered. The Indianapolis MPO assumes no obligation to accept or act on any response. The Indianapolis MPO assumes no liability for any costs incurred in preparing or submitting a response.

An electronic version of the RFP can be found at: www.indympo.org/RFP

All consultants shall abide by the current Certifications and Assurances that the Federal Highway Administration (FHWA) requires.

Bonds, Insurance, and Special Requirements:

The consultant selected for this project will be required to carry insurance as detailed in the attached boilerplate, Professional Services Agreement (see Attachment B).



Federal Participation:

The Indianapolis Metropolitan Planning Organization is a sub-recipient of Federal Funding through the Federal Highway Administration and Federal Transit Administration of the United States Department of Transportation. Specifically, this project will use federal planning funds as well as local match provided by the IMPO and its planning partners.

Reserved Right:

The Indianapolis Metropolitan Planning Organization reserves the right to withdraw this solicitation at any time in the process prior to contracting, upon notification to all vendors in receipt of the solicitation documents by fax, letter, or email to their last known business address. If such action is taken by the Indianapolis Metropolitan Planning Organization, no vendor will have claim for recompense.

08 Vendor Instructions

Notice to Vendors:

Vendors are furnished the following instructions to clarify conditions for work, development and presentation of offers, clarification of contents, review of concerns, and other pertinent information from which knowledge of preparing and offering a responsible and responsive offer may be developed. All forms required in the certification pages must be completed or the response will be considered as non-responsive.

Limitation of Responsibility:

The Indianapolis Metropolitan Planning Organization is not responsible, and will not accept any responsibility, for the cost incurred by any vendor in the specific preparation or the associated activities aiding in the preparation of any project idea. The Indianapolis Metropolitan Planning Organization is not responsible for returning submitted project ideas to any vendor.

Vendor Warrants and Sub-Contractor Restrictions:

Vendor will warrant that all information provided by it in connection with this offer is true and accurate, and that vendor by virtue of its submission is capable of supplying all work requested herein without brokering or delegating to a third party.

Vendor will warrant that it will not delegate or sub-contract its responsibilities under the Agreement beyond the level revealed in the solicitation without the prior written permission of the Indianapolis Metropolitan Planning Organization.

Taxes:

The Indianapolis Metropolitan Planning Organization is tax exempt from Federal and State excise, use, and sales taxes.

Independent Contractor:

The successful vendor shall be considered and shall accept status as being that of an "Independent Contractor" to the Indianapolis Metropolitan Planning Organization, and shall recognize that they are not an employee.

Contract Required:

The sample contract included in this packet is the contract proposed for use on this procurement.

Attachment A: Required Forms



Form A: General Information (submit one Form A)

Company Name: _____
Street: _____
City, State, Zip: _____
Primary Contact: _____
Telephone: _____
Email: _____
Web site: _____

Type of organization:

- ☐ Individual ☐ Partnership ☐ Other (explain) _____
☐ Joint Venture ☐ Corporation

Is the vendor an INDOT recognized Disadvantaged Business Enterprise? (check all that apply)

- ☐ Yes, vendor is a Disadvantaged Business Enterprise
☐ No, vendor is not a Disadvantaged Business Enterprise

Note: The IMPO has set an overall annual goal of 7% of all contracted funds to be with Disadvantaged Business Enterprises (DBE). For more information about DBEs please see INDOT's [DBE website](#). For a list of currently registered DBE firms please see INDOT's [DBE Directory](#). If a DBE firm is participating in the contract, please submit the Affirmative Action Certification (AAC) for Disadvantaged Business Enterprises (DBE) form available on the [IMPO website](#).

Does the company presently carry errors/omissions professional liability insurance?

- ☐ Yes. Amount: _____

Has the company reviewed the attached contract boilerplate?

- ☐ Yes.

Vendor Registration

Vendors should be registered with Indianapolis & Marion County. To register see the Indianapolis Marion County [Vendor Website](#). Vendor Number: _____

Federal ID Unique Entity ID (generated by SAM.gov) _____



Form B: Qualifications Statement (submit one Form B)

Project Manager

Name: _____
Years of relevant experience: _____
% of time for this project: _____
Street: _____
City, State, Zip: _____
Telephone: _____
Email: _____

Other Key Staff

Name: _____ Years of Relevant Experience: _____ % of time on this project____
Name: _____ Years of Relevant Experience: _____ % of time on this project____
Name: _____ Years of Relevant Experience: _____ % of time on this project____

Partnering Vendor

(if appropriate; if more than one vendor, attach separate sheet(s) with contact information)

Company Name: _____
Street: _____
City, State, Zip: _____
Telephone: _____
Email: _____
Web site: _____

Is this firm an INDOT registered DBE?: ☐ Yes ☐ No



Form C: References (submit one Form C)

Reference #1 (specific to project manager, no IMPO references please)

Name: _____
Organization: _____
Street: _____
City, State, Zip: _____
Telephone: _____
Email: _____
Referenced Project: _____

Reference #2 (specific to project manager, no IMPO references please)

Name: _____
Organization: _____
Street: _____
City, State, Zip: _____
Telephone: _____
Email: _____
Referenced Project: _____

Reference #3 (specific to project manager, no IMPO references please)

Name: _____
Organization: _____
Street: _____
City, State, Zip: _____
Telephone: _____
Email: _____
Referenced Project: _____



Attachment B: Sample Contract



SAMPLE CONTRACT ONLY – DO NOT FILL OUT

PROFESSIONAL SERVICES/ SERVICES [Choose either Professional Services or Services]

AGREEMENT

BETWEEN

THE INDIANAPOLIS METROPOLITAN PLANNING ORGANIZATION - XXXX

AND

XXXX

FOR

XXXX

This **Professional Services/Services** Agreement (hereinafter referred to as "Agreement"), entered into by and between the **Indianapolis Metropolitan Planning Organization** (hereinafter referred to as "IMPO") and **XXXXXX** (hereinafter referred to as "Contractor"), is executed pursuant to the terms and conditions set forth herein. In consideration of those mutual undertakings and covenants, the parties agree as follows:

SECTION I. INTERPRETATION AND INTENT

- 1.01 The "Agreement", as referred to herein, shall mean this Agreement executed by **IMPO** and Contractor, and shall include these Terms and Conditions, any Attachments hereto, all addenda issued prior to receipt of RFPs, quotes, or bids, whether or not receipt thereof has been acknowledged by Contractor, all conditions, plans, specifications and standards, instructions and notice to vendors, and any written supplemental agreement or modification entered into between IMPO and Contractor, in writing, after the date of this Agreement.
- 1.02 This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, written or verbal, between IMPO and Contractor. No statements, promises or agreements whatsoever, in writing or verbal, in conflict with the terms of the Agreement have been made by IMPO or Contractor which in any way modify, vary, alter, enlarge or invalidate any of the provisions and obligations herein stated. This Agreement may be amended and modified only in writing signed by both IMPO and Contractor.
- 1.03 In resolving conflicts, errors, discrepancies and disputes concerning the scope of the work or services to be performed by Contractor or other rights or obligations



of IMPO or Contractor the document or provision thereof expressing the greater quantity, quality or scope of service or imposing the greater obligation upon Contractor and affording the greater right or remedy to IMPO, shall govern.

- 1.04 Any interpretation applied to this Agreement, by the parties hereto, by an arbitrator, court of law, or by any other third party, shall not be made against IMPO solely by virtue of IMPO or IMPO's representatives having drafted all or any portion of this Agreement.
- 1.05 This Agreement shall include, and incorporate by reference, any provision, covenant or condition required or provided by law or by regulation of any state or federal regulatory or funding agency.
- 1.06 This Agreement was prepared in cooperation with the State of Indiana, Indiana Department of Transportation and the Federal Highway Administration.

SECTION II. DUTIES OF CONTRACTOR

- 2.01 Contractor shall provide services as specified in Attachment A, _____, attached hereto and incorporated into this Agreement. Contractor shall perform and carry out the professional services relating to this Agreement in a timely and professional manner consistent with industry standards.

SECTION III. TERM

- 3.01 The term of this Agreement shall begin upon execution of this Agreement by all parties and IMPO's receipt of a Purchase Order and shall terminate on _____ unless terminated earlier in accordance with this Agreement. The Executive Director of the IMPO, may, for good cause shown, extend the time for completion for up to six (6) months beyond the time specified in this Section; provided that any such extension which also involves an increase in the Contractor's compensation or which, in the judgment of the Executive Director, substantially changes the scope of the work or any extension beyond the six (6) month period allowed herein must be approved by the Executive Committee of the IMPO.
- 3.02 This Agreement may be renewed by agreement of parties. The term of the renewal may be less but shall not be longer than the term of the original Agreement. A renewal shall be only by written instrument signed by both IMPO and Contractor and attached hereto as an amendment. All other terms and conditions of the Agreement shall remain the same as set forth herein.

SECTION IV. COMPENSATION



- 4.01 Contractor proposes to furnish all labor, materials and supplies in accordance with the conditions of this Agreement necessary to complete the work as defined in Attachment A at the rates set forth in Attachment B, attached hereto and incorporated herein. However, in no event shall compensation for services under this Agreement exceed _____ (\$XXXX.XX).
- 4.02 Contractor shall submit a properly itemized invoice for services performed and expenses incurred under this Agreement and shall cooperate with and provide any other necessary information to IMPO. IMPO will pay Contractor within thirty (30) days after receipt of such properly itemized claim forms.

SECTION V. GENERAL PROVISIONS

- 5.01 Independent Contractor. The parties agree that Contractor is an independent contractor as that term is commonly used and is not an employee of IMPO. As such, Contractor is solely responsible for all taxes and none shall be withheld from the sums paid to Contractor. Contractor acknowledges that it is not insured in any manner by IMPO for any loss of any kind whatsoever. Contractor has no authority, express or implied, to bind or obligate IMPO in any way.
- 5.02 Subcontracting. The parties agree that Contractor may subcontract, assign or delegate any portion of this Agreement or the services to be performed hereunder. In the event of any such subcontracting, assignment or delegation, Contractor shall remain solely responsible for managing, directing and paying the person or persons to whom such responsibilities or obligations are sublet, assigned or delegated. Contractor shall be responsible for compliance by any person or persons to whom such responsibilities or obligations are sublet, assigned or delegated under this Agreement and Contractor shall be held liable for any such person or persons not following the provisions of this Agreement. IMPO shall have no obligation whatsoever toward such persons. Contractor shall take sole responsibility for the quality and quantity of any services rendered by such persons. Any consent given in accordance with this provision shall not be construed to relieve Contractor of any responsibility for performing under this Agreement.
- 5.03 Necessary Documentation. Contractor certifies that it will furnish IMPO, if requested, any and all documentation, certification, authorization, license, permit, or registration required by the laws or rules, regulations and ordinances of IMPO, and all other units of local government, the State of Indiana, and the United States. Contractor further certifies that it is now and will remain in good standing with such governmental agencies and that it is now and will maintain its license, permit, registration, authorization, or certification, as applicable, in force during the term of

this Agreement. Failure of Contractor to comply with this paragraph shall constitute a material breach of this Agreement.

5.04 Confidentiality.

5.04.1 The obligations of this section shall survive the termination of this Agreement and shall be applicable to the full extent permissible under statutes governing access to public records. Contractor understands that the information provided to it or obtained from IMPO during the performance of its services is confidential and may not, without prior written consent of IMPO, be disclosed to a person not in IMPO's employ except to employees or agents of Contractor who have a need to know in order to provide the services. Further, Contractor's work product generated during the performance of this Agreement is confidential to IMPO. The failure to comply in all material respects with this section shall be considered a material breach of this Agreement. Confidential information shall not include information, that: (a) was known by Contractor at the time it was received; (b) is, as of the time of its disclosure or thereafter becomes, part of the public domain through a source other than Contractor; (c) is made known to Contractor by a third person who does not impose any obligation of confidence on Contractor with respect to such information; (d) is required to be disclosed pursuant to governmental authority, law, regulation, duly authorized subpoena or court order whereupon Contractor shall provide notice to IMPO prior to such disclosure; or (e) information that is independently developed by Contractor without references to the confidential information.

5.04.2 Contractor shall not, under any circumstances, release information provided to it by, or on behalf of, IMPO that is required to be kept confidential by IMPO pursuant to Indiana law except as contemplated by Section 5.04.1, above.

5.04.3 Contractor acknowledges that IMPO will not treat this Agreement as confidential information. Use by the public of any document or the information contained therein shall not be considered an act of IMPO.

5.05 Records; Audit. Contractor shall maintain books, records, documents and other evidence directly pertinent to performance of services under this Agreement. Contractor shall make such materials available at its offices at all reasonable times during the Agreement period and for three (3) years from the date of final payment under this Agreement for inspection by IMPO or any other authorized representative of IMPO. Copies thereof, if requested, shall be furnished at no cost to IMPO.

5.06 Ownership.

5.06.1 "Works" means works of authorship fixed in any tangible medium of expression by Contractor or its officers, employees, agents or subcontractors in the course of performing the services under this Agreement, including, but not limited to, computer programs, electronic art, computer generated art, notes, specifications, drawings, flow charts, memoranda, correspondence, records, notebooks, documentation, reports and charts, regardless of the medium in which they are fixed, and all copies thereof.

5.06.2 All Works made or created by Contractor, either solely or jointly with IMPO, in the course of Contractor's performance of services under this Agreement shall be deemed to be works for hire and are and shall be the exclusive property of IMPO. At IMPO's request, Contractor will execute all documents reasonably required to confirm or perfect ownership of such Works and any corresponding copyright rights in and to such Works in IMPO. Without the prior written consent of IMPO, Contractor shall not use, copy or prepare derivative works of the Works, or any parts of them, other than as related to the performance of this Agreement. During the performance of this Agreement, Contractor shall be responsible for loss or damage to the Works while they are in Contractor's possession or control. Any loss or damage shall be restored at Contractor's expense. IMPO shall have free and unlimited access to the Works at all times and, upon demand, shall have the right to claim and take possession of the Works and all copies. Notwithstanding the foregoing, Contractor shall be entitled to retain a set of its work papers for archival purposes only, in accordance with applicable professional standards.

5.06.3 Contractor shall retain all rights in and to its know-how, methods, techniques, discoveries, concepts, and ideas, whether patentable or not, and whether possessed by Contractor prior to or acquired by Contractor during the performance of this Agreement. Contractor also shall retain all rights in and to all works of authorship fixed in a tangible medium of expression which were made, created or acquired by Contractor prior to the effective date of this Agreement ("Pre-Existing Works"), provided that a listing of such Pre-Existing Works is attached to this Agreement.

5.07 Insurance. Contractor shall, as a condition precedent to this Agreement, purchase and thereafter maintain such insurance as will protect it and IMPO from the claims set forth below which may arise out of or result from Contractor's operations under this Agreement, whether such operations be by Contractor or by its subcontractors

or by anyone directly or indirectly employed by any of them, or by anyone directly for whose acts any of them may be liable:

- 1) Claims under Worker's Compensation and Occupational Disease Acts, and any other employee benefits acts applicable to the performance of the work;
- 2) Claims for damages because of bodily injury and personal injury, including death, and;
- 3) Claims for damages to property.

Contractor's insurance shall be not less than the amounts shown below:

A. Commercial General Liability (Occurrence Basis)

Bodily Injury, personal injury, property damage, Contractual liability,
product/completed operations

Each Occurrence Limit	\$1,000,000.00
Damage to Rented Premises	\$100,000.00 (each occurrence)
Medical Expense Limit	\$5,000.00
Personal and Advertising Injury Limit	\$500,000.00
General Aggregate Limit	\$2,000,000.00 (Other than Products Completed Operations)

NOTE: GENERAL AGGREGATE TO APPLY PER PROJECT

Products/Completed Operations	\$1,000,000.00
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B. Auto Liability \$1,000,000.00 (combined single limit)
(owned, hired & non-owned)

C. Excess/Umbrella Liability \$1,000,000.00 (each occurrence and
aggregate)



E. Employer's Liability

F. [Reserved for Professional Liability or additional riders as needed]

5.07.3 Nothing in the above provisions shall operate as or be construed as limiting the amount of liability of Contractor to the above enumerated amounts.

--OR--

Insurance. Pursuant to agreement from all parties, in light of the nature of this Agreement (i.e. personal and professional services) no insurance shall be required.

5.08 Termination for Cause or Convenience.

5.08.1 If Contractor becomes insolvent, or if it refuses or fails to perform the work and services provided by this Agreement, or if it refuses to perform

disputed work or services as directed pending resolution of such dispute, or if it fails to make payments to subcontractors employed by it, or if it replaces a project manager without the prior written consent of the IMPO, or if it otherwise violates or fails to perform any term, covenant or provision of this Agreement, then IMPO may, without prejudice to any other right or remedy, terminate this Agreement in whole or in part, in writing, provided that Contractor shall be given (1) not less than ten (10) calendar days' written notice of IMPO's intent to terminate, and (2) an opportunity for consultation with IMPO prior to termination. In determining the amount of final payment to be made to Contractor upon such termination for default, if any, no amount shall be allowed for anticipated profit on unperformed services or other work; furthermore, an adjustment shall be made to the extent of any additional costs incurred or reasonably foreseen by IMPO to be incurred by reason of Contractor's default.

5.08.2 This Agreement may be terminated in whole or in part in writing by IMPO for IMPO's convenience; provided that Contractor is given (1) not less than ten (10) calendar days' written notice of intent to terminate and (2) an opportunity for consultation with IMPO prior to termination. If IMPO terminates for convenience, Contractor's compensation shall be equitably adjusted.

5.08.3 Upon receipt of notice of termination for default or for IMPO's convenience, Contractor shall (1) promptly discontinue all services affected, unless the termination notice directs otherwise, and (2) deliver or otherwise make available to IMPO all Works and such other information, materials or documents as may have been accumulated by Contractor in performing this Agreement, whether completed or in process.

5.08.4 If, after termination for Contractor's default, it is determined that Contractor was not in default, the termination shall be deemed to have been made for the convenience of IMPO. In such event, adjustment of the price provided for in this Agreement shall be made as provided in Section 5.08.2 and the recovery of such price adjustment shall be Contractor's sole remedy and recovery.

5.09 Termination for Failure of Funding. Notwithstanding any other provision of this Agreement, if funds for the continued fulfillment of this Agreement by IMPO are at any time insufficient or not forthcoming through failure of any entity to appropriate funds or otherwise, then IMPO shall have the right to terminate this Agreement without penalty by giving written notice documenting the lack of funding, in which instance this Agreement shall terminate and become null and void on the last day of the fiscal period for which appropriations were received.

IMPO agrees that it will make its best efforts to obtain sufficient funds, including but not limited to, requesting in its budget for each fiscal period during the term hereof sufficient funds to meet its obligations hereunder in full.

- 5.10 Indemnification. Contractor agrees to indemnify, defend, and hold harmless IMPO and their respective officers, agents, officials and employees for any and all third party claims, actions, causes of action, judgments and liens to the extent they arise out of any negligent or wrongful act or omission or breach of any provision of this Agreement by Contractor or any of its officers, agents, employees or subcontractors regardless of whether or not it is caused in part by the negligence of a party indemnified hereunder.

Such indemnity shall include attorney's fees and all costs and other expenses arising therefrom or incurred in connection therewith and shall not be limited by reason of the enumeration of any insurance coverage required herein. IMPO shall not provide such indemnification to Contractor, provided, however, that Contractor shall be relieved of its indemnification obligation to the extent any injury, damage, death or loss is attributable to the acts or omissions of IMPO.

- 5.11 IMPO Premises/Facility. Contractor agrees to take all action necessary while on IMPO's premises to ensure that anyone performing work under this Agreement, shall not jeopardize, injure, threaten or in any way compromise the health, safety and/or well being of the person at IMPO's facility, including, but not limited to its employees. In addition thereto, Contractor agrees to adhere to any and all applicable safety and procedure policies in place and used at IMPO's facility. Contractor further agrees that any property situated on IMPO's premises and owned by IMPO, including disks and other storage media, filing cabinets or other work areas, is subject to inspection by IMPO personnel at any time with or without notice.

- 5.12 Notice. Any notice required to be sent under this Agreement shall be sent by internationally recognized overnight courier, certified mail, facsimile or other delivery method which provides confirmation of receipt and shall be directed to the persons and addresses specified below (or such other persons and/or addresses as any party may indicate by giving notice to the other party):

To Contractor:

To IMPO:

Indianapolis Metropolitan
Planning Organization

[INSERT ADDRESS]



Attn: Executive Director

[INSERT PHONE NUMBER]

- 5.13 Disputes. Contractor shall carry on all work required under this Agreement and maintain the schedule for services during all disputes or disagreements with IMPO. No work shall be delayed or postponed pending resolution of any disputes or disagreements except as Contractor and IMPO may otherwise agree in writing. Should Contractor fail to continue to perform its responsibilities as regards all non-disputed work without delay, any additional costs incurred by IMPO or Contractor as a result of such failure to proceed shall be borne by Contractor, and Contractor shall make no claim against IMPO for such costs. IMPO may withhold payments on disputed items pending resolution of the dispute.
- 5.14 Non-discrimination. Contractor and its officers, agents, employees, and subcontractors shall not discriminate against any employee or applicant for employment to be employed in the performance of this Agreement, with respect to her or his hire, tenure, terms, conditions, or privileges of employment, or any matter directly or indirectly related to employment, because of her or his race, sex, sexual orientation, gender identity, religion, color, national origin, ancestry, age, disability, or United States military service veteran status. Contractor agrees to comply with the Title VI of the Civil Rights Act assurances in Attachment C, attached hereto and incorporated into this Agreement. Breach of this section shall be regarded as a material breach of this Agreement.
- 5.15 Conflict of Interest. Contractor certifies and warrants to IMPO that neither it nor any of its officers, agents, employees, or subcontractors who will participate in the performance of any services required by this Agreement has or will have any conflict of interest, direct or indirect, with IMPO.
- 5.16 Non-contingent Fees. Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Agreement upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees. For breach or violation of this warranty IMPO shall have the right to annul this Agreement without liability or in its discretion to deduct from the Agreement price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.
- 5.17 Force Majeure. In the event that either party is unable to perform any of its obligations under this Agreement – or to enjoy any of its benefits – because of fire, explosion, power blackout, natural disaster, strike, embargo, labor disputes, war, terrorism, acts of God, acts or decrees of governmental bodies or other causes beyond such party's reasonable control (hereinafter referred to as Force Majeure

Event), the party who has been so affected shall immediately give notice to the other and shall take commercially reasonable actions to resume performance. Upon receipt of such notice, all obligations under this Agreement shall immediately be suspended except for payment obligations with respect to services already provided. If the period of nonperformance exceeds sixty (60) days from the receipt of the Force Majeure Event, the party whose ability to perform has not been so affected may, by giving written notice, terminate this Agreement.

5.18 Applicable Laws; Forum.

5.18.1 Contractor agrees to comply with all applicable federal, state and local laws, rules, regulations or ordinances, and all provisions required thereby to be included in this Agreement are hereby incorporated by reference. This includes, but is not limited to, the Federal Civil Rights Act of 1964 and, if applicable, the Drug-Free Workplace Act of 1988. The enactment of any state or federal statute or the promulgation of regulations thereunder after execution of this Agreement shall be reviewed by IMPO and Contractor to determine whether the provisions of the Agreement require formal modification.

5.18.2 This Agreement shall be construed in accordance with the laws of the State of Indiana. Contractor hereby expressly consents to the personal jurisdiction of the state and federal courts located in Marion County, Indiana for any lawsuit filed there against Contractor by IMPO arising from or related to this Agreement.

5.19 Waiver. IMPO's delay or inaction in pursuing its remedies set forth in this Agreement, or available by law, shall not operate as a waiver of any of IMPO's rights or remedies.

5.20 Severability. If any provision of this Agreement is held to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the provision shall be stricken, and all other provisions of this Agreement which can operate independently of such stricken provisions shall continue in full force and effect.

5.21 Attorneys' Fees. Contractor shall be liable to IMPO for reasonable attorneys' fees incurred by IMPO in connection with the collection or attempt to collect, any damages arising from the negligent or wrongful act or omission of Contractor, or from Contractor's failure to fulfill any provisions or responsibility provided herein.

5.22 Successors and Assigns. IMPO and Contractor each binds itself and its partners, successors, executors, administrators and assigns to the other party of this Agreement and to the partners, successors, executors, administrators and assigns

of such other party, in respect to all covenants of this Agreement; except as otherwise provided herein, Contractor shall not assign, sublet or transfer its interest in this Agreement without the written consent of IMPO. Nothing herein shall be construed as creating any personal liability on the part of any officer or agent of IMPO.

5.23 Authority to Bind Contractor. Notwithstanding anything in this Agreement to the contrary, the signatory for Contractor represents that he/she has been duly authorized to execute agreements on behalf of Contractor and has obtained all necessary or applicable approval from the home office of Contractor to make this Agreement fully binding upon Contractor when his/her signature is affixed and accepted by IMPO.

5.24 Debarment and Suspension.

5.24.1 Contractor certifies, by entering into this Agreement, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from or ineligible for participation in any Federal assistance program by any Federal department or agency, or by any department, agency or political subdivision of the State of Indiana. The term "principal" for purposes of this Agreement means an officer, director, owner, partner, key employee, or other person with primary management or supervisory responsibilities, or a person who has a critical influence on or substantive control over the operations of Contractor.

5.24.2 Contractor certifies, by entering into this Agreement, that it does not engage in investment activities in Iran as more particularly described in IC 5-22-16.5.

5.24.3 Contractor shall provide immediate written notice to IMPO if, at any time after entering into this Agreement, Contractor learns that its certifications were erroneous when submitted, or Contractor is debarred, suspended, proposed for debarment, declared ineligible, has been included on a list or received notice of intent to include on a list created pursuant to IC 5-22-16.5, voluntarily excluded from or becomes ineligible for participation in any Federal assistance program. Any such event shall be cause for termination of this Agreement as provided herein.

5.24.4 Contractor shall not subcontract with any party which is debarred or suspended or is otherwise excluded from or ineligible for participation in any Federal assistance programs by any Federal department or agency, or by any department, agency or political subdivision of the State of Indiana.

5.25 Compliance With E-Verify Program. Pursuant to IC 22-5-1.7, Contractor shall enroll in and verify the work eligibility status of all newly hired employees of Contractor through the E-Verify Program ("Program"). Contractor is not required to verify the work eligibility status of all newly hired employees through the Program if the Program no longer exists.

5.25.1 Contractor and its subcontractors shall not knowingly employ or contract with an unauthorized alien or retain an employee or contract with a person that Contractor or its subcontractor subsequently learns is an unauthorized alien. If Contractor violates this Section 5.25, IMPO shall require Contractor to remedy the violation not later than thirty (30) days after IMPO notifies Contractor. If Contractor fails to remedy the violation within the thirty (30) day period, IMPO shall terminate the contract for breach of contract.

If IMPO terminates the contract, Contractor shall, in addition to any other contractual remedies, be liable to IMPO for actual damages. There is a rebuttable presumption that Contractor did not knowingly employ an unauthorized alien if Contractor verified the work eligibility status of the employee through the Program.

5.25.2 If Contractor employs or contracts with an unauthorized alien but IMPO determines that terminating the contract would be detrimental to the public interest or public property, IMPO may allow the contract to remain in effect until IMPO procures a new contractor.

5.25.3 Contractor shall, prior to performing any work, require each subcontractor to certify to Contractor that the subcontractor does not knowingly employ or contract with an unauthorized alien and has enrolled in the Program. Contractor shall maintain on file a certification from each subcontractor throughout the duration of the Project. If Contractor determines that a subcontractor is in violation of this Section 5.25, Contractor may terminate its contract with the subcontractor for such violation.

5.25.4 Pursuant to IC 22-5-1.7 a fully executed affidavit affirming that the business entity does not knowingly employ an unauthorized alien and confirming Contractor's enrollment in the Program, unless the Program no longer exists, shall be filed with IMPO prior to the execution of this Agreement. This Agreement shall not be deemed fully executed until such affidavit is filed with IMPO.

- 5.26 Key Persons. The parties agree that the work described in this Agreement to be performed by Contractor is a personal service, highly professional in nature, and that the identity of the individual who is to be personally responsible for such work is of prime importance to IMPO. The parties therefore agree that in the event of the death or disability of Contractor, or, if Contractor is a firm, partnership, or corporation, in the event of the death, or disability or termination of employment of anyone understood to be personally responsible for the work described in this Agreement, IMPO may, without penalty and in its discretion, terminate this Agreement, and make its own new Agreement with any other party for completion of the work herein described.
- 5.27 Electronic Signature. Contractor and IMPO agree to signature both in counterparts and by facsimile.
- 5.28 Method of Payment. Contractor shall submit invoices and accept invoice payments as prescribed by IMPO in its sole option and discretion. All invoices shall be submitted via the IMPO invoice portal. IMPO will not be responsible for any card fees or other bank charges incurred by the Contractor.
- 5.29 Additional Information upon Request. The Contractor shall, upon request of IMPO, make available its policies, practices and standards for the hiring of applicants, except as prohibited under IC 22-2-17-3, to the extent such information is related to the provision of services under this Agreement.
- 5.30 Wage Theft/Payroll Fraud. The Contractor shall report, and shall require its subcontractors to report, all complaints or adverse determinations of Wage Theft or Payroll Fraud against the Contractor or its subcontractors to IMPO within thirty (30) days of notification of the complaint or adverse determination. If an adverse decision is rendered against the Contractor with respect to services provided to IMPO, IMPO may terminate this Agreement, reduce the incentives or subsidies to be provided under this Agreement, or seek other remedies. Contractor shall provide a sworn statement on whether the Contractor had any adverse determinations rendered against the Contractor within the preceding three (3) years.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the dates subscribed below.

XXXXXXXXXX ("Contractor")

By: _____ Date: _____

Printed: _____

Title: _____

THE INDIANAPOLIS METROPOLITAN PLANNING ORGANIZATION ("IMPO")

By: _____ Date: _____

XXXXXX, XXXXXX



ATTACHMENT A: SCOPE OF SERVICES

In accordance with the terms and conditions of the attached Professional Services Agreement (hereinafter "Agreement") by and between the **Indianapolis Metropolitan Planning Organization** (hereinafter "IMPO") and **XXXXXXX** (hereinafter "Contractor"), Contractor shall do, perform, and carry out in a good and professional manner the following services:

ATTACHMENT B: PRICING



ATTACHMENT C: TITLE VI ASSURANCES

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor shall comply with the Regulation relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
2. **Nondiscrimination:** The Contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
3. **Solicitations for Subcontractors, Including Procurements of Materials and Equipment:** In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by IMPO or the *Federal Highway Administration* to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information the contractor shall so certify to IMPO, or the *Federal Highway Administration* as appropriate, and shall set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, IMPO shall impose such contract sanctions as it or the *Federal Highway Administration* may determine to be appropriate, including, but not limited to:

- a) withholding of payments to the contractor under the contract until the contractor complies, and/or
- b) cancellation, termination or suspension of the contract, in whole or in part.

6. **Incorporation of Provisions:** The contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

The contractor shall take such action with respect to any subcontractor procurement as IMPO or the *Federal Highway Administration* may direct as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request IMPO to enter into such litigation to protect the interests of IMPO, and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

AFFIDAVIT

E-Verify. Pursuant to Indiana Code 22-5-1.7-11, the Contractor entering into a contract with IMPO is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify program. The Contractor is not required to verify the work eligibility status of all its newly hired employees through the E-Verify program if the E-Verify program no longer exists.

The undersigned, on behalf of the Contractor, being first duly sworn, deposes and states that the Contractor does not knowingly employ an unauthorized alien. The undersigned further affirms that, prior to entering into its contract with the IMPO, the undersigned Contractor will enroll in and agrees to verify the work eligibility status of all its newly hired employees through the E-Verify program.

(Contractor): _____

By (Written Signature): _____

(Printed Name): _____

(Title): _____

Important- Notary Signature and Seal Required in the space below if DocuSign is NOT used



STATE OF _____ SS:

COUNTY OF _____

Subscribed and sworn to before me this _____ day of _____ 20____

My commission expires _____ (Signed) _____

Residing in _____ County, State of _____

4848-8386-1501v2

